

RUN DESCRIPTION

POSITION:	House Officer
DEPARTMENT:	Paediatrics – Renal & Rheumatology
PLACE OF WORK:	Starship Hospital
RESPONSIBLE TO:	Clinical Director and Manager, through a nominated Consultant/Physician.
FUNCTIONAL RELATIONSHIPS:	Healthcare consumer, Hospital and community-based healthcare workers
PRIMARY OBJECTIVE:	To facilitate the management of patients under the care of the Paediatric Renal, Endocrinology, Immunology & Rheumatology Services.
RUN RECOGNITION:	This clinical attachment is accredited by New Zealand Medical Council for prevocational training.
RUN PERIOD:	3 months

Section 1: House Officer's Responsibilities

<i>Area</i>	<i>Responsibilities</i>
General	<ul style="list-style-type: none"> • Daily ward rounds of patients with the assigned speciality Registrars. • Implement management and treatment for patients under supervision of the assigned speciality Registrar. • Arrange appropriate investigations and ensure follow up of results. • Legible notes are to be written in patients charts on a daily basis and when management changes are made. Entries must be dated, signed and have a legible printed name accompanying the signature. • In conjunction with the Registrar, ensure Weekend plans are formulated and in place. • Perform required procedures as necessary. • Liaise with other staff members, departments and health professionals in the management of patients.

Area	Responsibilities
	<ul style="list-style-type: none"> Communicate with patients and their families about their concerns and facilitate their understanding of the medical issues involved. On discharge ensure appropriate follow up is in place, including written information where appropriate. A written discharge will be completed at the time of discharge and forwarded to the appropriate health professionals including the family doctor. All the above duties will be in conjunction with registrar and the consultant responsible for that patient.
Acute Call	<ul style="list-style-type: none"> The medical House Officer rostered on acute call is available to the medical wards to review patients and to deal with medical problems as they arise. Admissions from the emergency department will be assessed. This involves taking a history, performing a physical examination, ordering appropriate investigations, referrals and procedures, and formulating a management plan in consultation with the Registrar and/or Consultant.

Section 2: Training and Education

Starship House Officer Teaching	Tuesday	1300 – 1400
Starship Update	Wednesday	0800 – 0900
Starship Registrar Teaching	Thursday	1300 – 1400
FRACP Teaching	Thursday	1500 – 1700
Starship Grand Round	Friday	1300 – 1400

Section 3: Roster

<i>Roster</i>		
The hours of work of the Paediatric House Officers are as follows;		
Ordinary Hours	Monday to Friday	0800-1600
Long Day	Monday to Sunday	0800-2230
Weekend ward round	Saturday & Sunday	0800-1600
Weekend Long day	Saturday & Sunday	0800 – 2230
Night Duty	Monday to Sunday	2200-0800
<ul style="list-style-type: none"> There are seven Paediatric House Officer Relievers who will cover the duties of the House Officers on leave, night duties, sleep days and rostered days off (RDO). Additional cover will be provided through the payment of additional duties and locum rates as required There are five sets of RDO's per week with three falling prior to the weekend worked and two falling after the weekend worked. One out of the five sets of RDO's each week does not abut a weekend free of duty. Each House Officer contributing to the roster will be rostered to one to two sets of RDO's not abutting a weekend free of duty per run. When allocating the RDO's, rest, recuperation and continuity for the House Officer/s, relieving House Officers and service requirements will be taken into consideration. 		

Section 4: Cover

<i>Other Resident and Specialist Cover</i>
<ul style="list-style-type: none"> • There are 10 sub-specialty Registrars, 4 General Paediatric Registrars, and 2 Advanced Trainee Registrars. In addition, there are 2 Cardiology Registrars that sit outside the roster. • Between 2200 and 0800 cover is provided by one Paediatric House Officer.

Section 5: Performance appraisal

<i>House Officer</i>	<i>Service</i>
<p>The House Officer will:</p> <ul style="list-style-type: none"> • At the outset of the run meet with their designated Clinical supervisor to discuss their learning objectives and expectations for the run, review and assessment times, and one on one teaching time. • After any assessment that identified deficiencies, implement a corrective plan of action in consultation with their Clinical Supervisor. 	<p>The service will ensure:</p> <ul style="list-style-type: none"> • An initial meeting between the Clinical Supervisor and House Officer to discuss learning objectives and expectations for the run, review and assessment times, and one on one teaching time; • A mid-run meeting and assessment report on the House Officer six (6) weeks into the run, after discussion between the House Officer and the Clinical Supervisor responsible for them; • The opportunity to discuss any deficiencies identified during the attachment. The Clinical Supervisor responsible for the House Officer will bring these to the House Officer's attention, and discuss and implement an agreed plan of action to correct them; • An end of run meeting and final assessment report on the House Officer, a copy of which is to be sighted and signed by the House Officer. • For PGY 1 and PGY 2 end of run meetings and assessments will be documented electronically via e-port.

Section 6: Hours and Salary Category

Summer: (Quarter 1 and 4)

In accordance with clause 12.1.2b of the SToNZ MECA, where there are weekdays completely free from rostered duties (RDOs), these days shall not be counted in the ordinary hour's calculation as part of the run category. This excludes sleep recovery days that fall Monday through Friday. This will apply in the following circumstances:

1. As per Appendix 3: Transition Provisions – Translation to the Salary Categories in Clause 12 of the SToNZ MECA, where an RMO joins SToNZ and the published roster has weekday RDOs and these will be observed
2. There are weekday RDOs as part of the roster

Where this applies the category for the run is set out below:

Average Working Hours - STONZ Run Category (RDO's are observed)		Service Commitments
Ordinary Hours	40.00	The Service, together with the RMO Unit will be responsible for the preparation of any Rosters.
RDO Hours	-4.27	
Rostered Additional	11.84	
All other unrostered Hours	0.92	
Total Hours	48.49	

Salary: The salary for this attachment will be detailed as a Category E run.

Where no weekday RDO's are observed, the following run category will apply:

Average Working Hours - STONZ Run Category (not observing RDO's)		Service Commitments
Ordinary Hours	40.00	The Service, together with the RMO Unit will be responsible for the preparation of any Rosters.
Rostered additional hours	11.84	
All other unrostered hours	0.92	
Total Hours	52.76	

Salary: The salary for this attachment will be detailed as a Category D run.

Winter: (Quarter 2 and 3)

In accordance with clause 12.1.2b of the STONZ MECA, where there are weekdays completely free from rostered duties (RDOs), these days shall not be counted in the ordinary hour's calculation as part of the run category. This excludes sleep recovery days that fall Monday through Friday. This will apply in the following circumstances:

1. As per Appendix 3: Transition Provisions – Translation to the Salary Categories in Clause 12 of the STONZ MECA, where an RMO joins STONZ and the published roster has weekday RDOs and these will be observed
2. There are weekday RDOs as part of the roster

Where this applies the category for the run is set out below:

Average Working Hours - STONZ Run Category (RDO's are observed)		Service Commitments
Ordinary Hours	40.00	The Service, together with the RMO Unit will be responsible for the preparation of any Rosters.
RDO Hours	-4.00	
Rostered Additional	11.39	
All other unrostered Hours	3.00	
Total Hours	50.39	

Salary: The salary for this attachment will be detailed as a Category D run.

Where no weekday RDOs are observed, the following run category will apply:

<i>Average Working Hours - SToNZ Run Category</i> (not observing RDO's)		Service Commitments
Ordinary Hours	40.00	The Service, together with the RMO Unit will be responsible for the preparation of any Rosters.
Rostered additional hours	11.39	
All other unrostered hours	3.00	
Total Hours	54.39	

Salary: The salary for this attachment will be detailed as a Category D run.